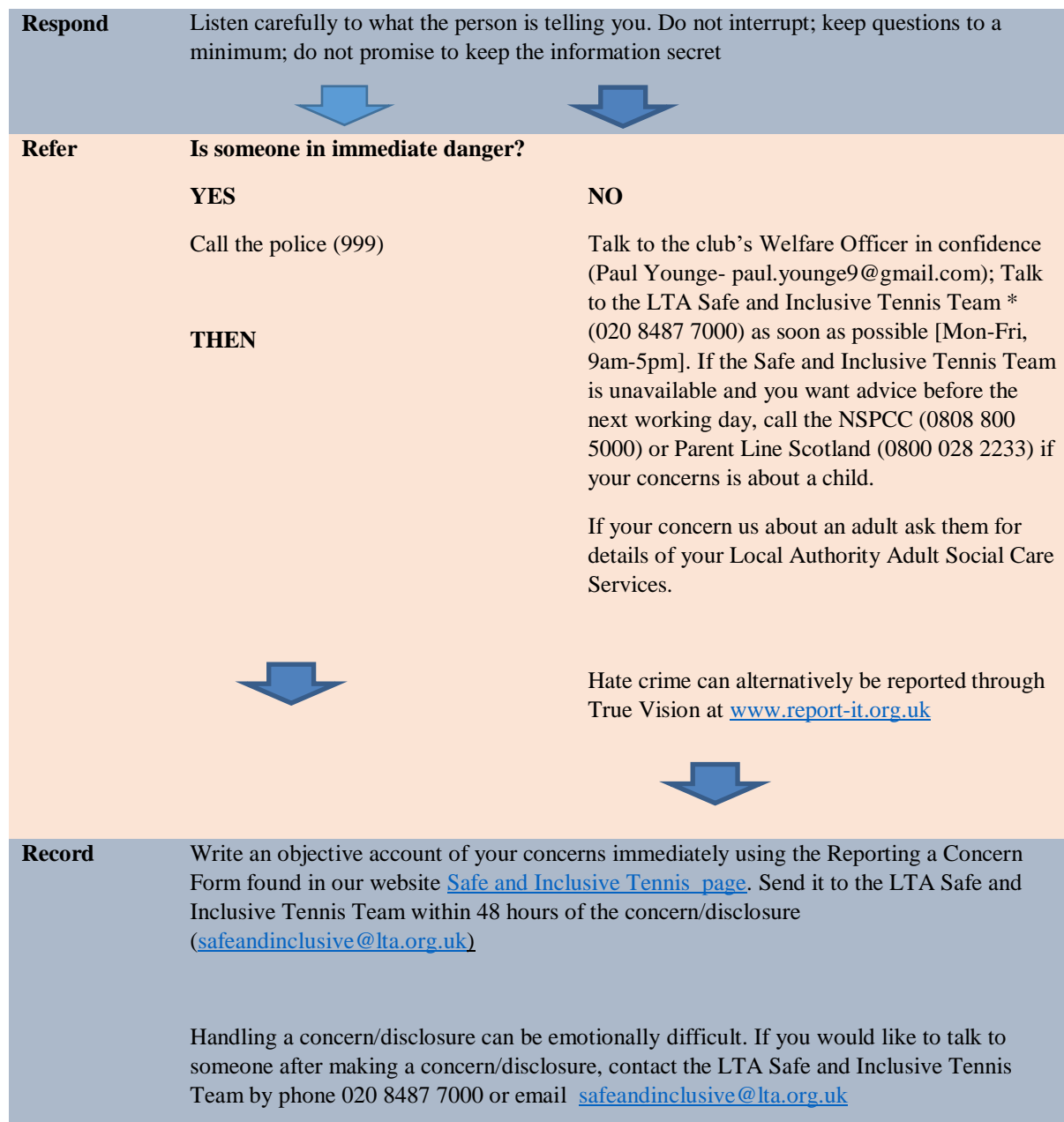


Cotham Park Tennis Club - Concern Reporting Procedure

Anyone who has concerns that they or someone else is being discriminated against or has been a victim of discriminatory language or behaviour should:



* In Wales? You can also contact the Wales Safe and Inclusive Tennis Lead (029 2046 3335). In Scotland? You can also contact the Tennis Scotland Safe and Inclusive Tennis Lead (0131 444 4154).

(See appendix C for more details on what to do if a disclosure from a child or adult at risk is made to you)

Diversity and Inclusion in Cotham Park Tennis Club

This Policy sets out our commitment and includes our Safe and Inclusive Standards, Code of Conduct (page 8) and Reporting Procedure (page 2) and it supports our overall aims for diversity and inclusion that are to ensure that:

- **Tennis is diverse and inclusive**
- **Diversity and inclusion are embedded in our club's culture and our behaviours**
- **We create a culture where inclusive leadership thrives**
- **We take a proactive approach using positive action to ensure that communities and individuals are valued and able to achieve their full potential.**

To achieve these aims we believe that everyone involved in Tennis has a vital role to play in promoting diversity and inclusion and we ask everyone to become Safe and Inclusive Tennis Champions – proactively promoting Safe and Inclusive tennis and taking action against all forms of discrimination.

We are proud to have a Diversity and Inclusion Policy that demonstrates our commitment to making tennis diverse and inclusive. The commitment to Diversity and Inclusion is upheld by all - Lawn Tennis Association (LTA), Tennis Scotland, Tennis Wales and the Tennis Foundation.

These commitments are fully supported by the Cotham Park Tennis Club Committee.

Together we can make a positive difference to people from different backgrounds to participate in Tennis at our club.

Thank you
Committee

CPTC

